

UNITED STATES DISTRICT COURT  
EASTERN DISTRICT OF MICHIGAN  
SOUTHERN DIVISION

TODD COBURN,

Plaintiff,

Case No. 14-cv-11080

v.

HON. MARK A. GOLDSMITH

L.J. ROSS ASSOCIATES, INC.,

Defendant.

---

**ORDER (1) ACCEPTING THE REPORT AND RECOMMENDATION OF THE  
MAGISTRATE JUDGE DATED SEPTEMBER 29, 2015 (Dkt. 30), AND (2) GRANTING  
IN PART AND DENYING IN PART DEFENDANT’S SECOND MOTION FOR  
SUMMARY JUDGMENT (Dkt. 28)**

This matter is presently before the Court on the Report and Recommendation (“R&R”) of Magistrate Judge Elizabeth A. Stafford, issued on September 29, 2015 (Dkt. 30). In the R&R, the Magistrate Judge recommends granting in part and denying in part Defendant’s second motion for summary judgment (Dkt. 28).

The parties have not filed objections to the R&R, and the time to do so has expired. See Fed. R. Civ. P. 72(b)(2). The failure to file a timely objection to an R&R constitutes a waiver of the right to further judicial review. See Thomas v. Arn, 474 U.S. 140, 150 (1985) (“It does not appear that Congress intended to require district court review of a magistrate’s factual or legal conclusions, under a de novo or any other standard, when neither party objects to those findings.”); Smith v. Detroit Fed’n of Teachers, 829 F.2d 1370, 1373-1374 (6th Cir. 1987) (failure to file objection to R&R “waived subsequent review of the matter”); Cephas v. Nash, 328 F.3d 98, 1078 (2d Cir. 2003) (“As a rule, a party’s failure to object to any purported error or omission in a magistrate judge’s report waives further judicial review of the point.”); Lardie v.

Birkett, 221 F. Supp. 2d 806, 807 (E.D. Mich. 2002) (“As to the parts of the report and recommendation to which no party has objected, the Court need not conduct a review by any standard.”). There is some authority that a district court is required to review the R&R for clear error, see Fed. R. Civ. P. 72 Advisory Committee Note Subdivision (b) (“When no timely objection is filed, the court need only satisfy itself that there is no clear error on the face of the record in order to accept the recommendation.”). Therefore, the Court has reviewed the R&R for clear error. On the face of the record, the Court finds no clear error and accepts the recommendation.

Accordingly, the Court grants in part and denies in part Defendant’s second motion for summary judgment (Dkt. 28).

SO ORDERED.

Dated: October 26, 2015  
Detroit, Michigan

s/Mark A. Goldsmith  
MARK A. GOLDSMITH  
United States District Judge

**CERTIFICATE OF SERVICE**

The undersigned certifies that the foregoing document was served upon counsel of record and any unrepresented parties via the Court's ECF System to their respective email or First Class U.S. mail addresses disclosed on the Notice of Electronic Filing on October 26, 2015.

s/Karri Sandusky  
Case Manager